

**11. POINT OF PERSONAL PRIVILEGE**

Moderator Melendez recognized delegate Ms. Theresa Tigg (NY) for a point of personal privilege. Ms. Tigg stated that the New York Delegation continues to be saddened by the discrepancy in salaries for executives in our denomination, specifically excessively high salaries of top officers in the Pension Boards. She stated that out of the top seven highest paid Pension Board executives, six are white males; and that four out of five lowest paid executives in the national setting of the United Church of Christ are women. The delegation invited the Executive Council and Council of Conference Ministers to explore the possibility of median or minimum salaries mandating guidelines to equalize salaries of our national leadership.

**12. CONFERENCE MINISTER RECOGNITION CONTINUED**

President Paul Sherry announced that the Rev. David Brown, Conference Minister of the Washington-North Idaho Conference, will be retiring in 1996.

**13. RESOLUTION "IMPLEMENTATION OF RECONCILIATION WITH THE UNITED CHURCH OF CHRIST AND NATIVE HAWAIIANS"**

Moderator Melendez called on Mr. Walter Anders, Chairperson of Committee Eight. Mr. Anders stated that the Resolution "Implementation of Reconciliation with the United Church of Christ and Native Hawaiians" calls for adequate resource funding, education and information to make church members more aware of the Hawaiian movement. He said it also requests the United Church Board for World Ministries and the United Church Board for Homeland Ministries to make a progress report at the Twenty-First General Synod. Mr. Anders moved to adopt the Resolution "Implementation of Reconciliation with the United Church of Christ and Native Hawaiians."

Moderator Melendez asked for discussion.

The Rev. David Hirano, Executive Vice President of the United Church Board for World Ministries, requested voice for the Rev. Jerald Stinson, Chair of the Board of Directors of the United Church Board for World Ministries, to speak to the question. Mr. Stinson was granted voice by consensus. Mr. Stinson spoke of the charitable foundation to be established, stating that the United Church Board for World Ministries will give \$750,000 and the United Church Board for Homeland Ministries will contribute \$500,000 over the next 5 years to establish a charitable foundation that will be created by the National Apology Task Force. Mr. Stinson noted that all of the money from the United Church Board for World Ministries will come from unrestricted endowments and

almost all of the money from the United Church Board for Homeland Ministries will come from their unrestricted resources. None of the \$1.25 million will come from Our Churches Wider Mission (OCWM).

Discussion continued on the resolution. Concerns were expressed that the resolution states that the church has not provided resources and this foundation has now been established.

Ms. Mary Jane Westra (MINN) asked for clarification about the \$1.25 million designated for the foundation and if monies will be made available above and beyond the \$1.25 million.

The Rev. Thomas Dipko, Executive Vice President of the United Church Board for Homeland Ministries, stated that there is no endless supply of money and that the \$1.25 million is a discreet and defined amount turned over as principal, to a foundation governed by native Hawaiians to be used in ways of self-determination. The church will continue to provide the other types of services that we would provide in any circumstance, such as new church development, etc.

It was suggested by an associate delegate that the three WHEREAS sections in lines 28-37 of Packet E be removed from the Resolution because these WHEREAS sections are not true.

Mr. Anders stated that the Synod cannot change the WHEREAS sections.

Moderator Melendez called on Ms. Edith Guffey, Secretary of the United Church of Christ, who referred to Standing Rule 13.C.3.e on page 21 of the Handbook. The rule states that "The text of the Resolution or Other Formal Motion is the only portion which will be voted by the General Synod. Committees functioning for the General Synod, however, shall consider and may amend any portion of the proposal. Further, Committees are requested to report their responses to the "Whereas" statements attendant to the motion itself, to the General Synod. These responses are to be incorporated into the minutes without debate." She stated that if the Committee wishes the minutes to reflect comments on the "whereas" sections, they will be incorporated into the minutes.

Moderator Melendez reminded the delegates that five minutes remain for discussion. Since there was no one to speak against the Resolution, Moderator Melendez reminded the delegates that a 2/3 vote was necessary and asked for the vote.

95-GS-70 VOTED: The Twentieth General Synod adopts the Resolution "Implementation of Reconciliation with the United Church of Christ and Native Hawaiians."

**TUESDAY AFTERNOON**

**RESOLUTION ON “IMPLEMENTATION OF  
RECONCILIATION  
WITH  
UNITED CHURCH OF CHRIST AND NATIVE  
HAWAIIANS”**

WHEREAS the Eighteenth General Synod of the United Church of Christ recognized the inherent right of Native Hawaiians self-governance and pledged its support and solidarity in the name of Christ by adopting the “Self-Governance of Native Hawaiians” Resolution;

WHEREAS the Eighteenth General Synod Resolution “Self-Governance of Native Hawaiians” called the United Church of Christ to action via a public apology to initiate a process of reconciliation between the United Church of Christ and Native Hawaiians;

WHEREAS the Eighteenth General Synod Resolution “Self-Governance of Native Hawaiians” directed the Office For Church In Society to develop resources in collaboration with the Hawaii Conference United Church of Christ and to monitor and follow up on this resolution;

WHEREAS President Paul Sherry, on behalf of the Eighteenth General Synod, pledged to establish a National Apology Task Force to initiate and implement the process of reconciliation between the United Church of Christ and Native Hawaiians;

WHEREAS the United States Congress, pursuant to Senate Joint Resolution 19, Public Law 103-150, noted: (a) the Congregational Church through its American Board of Commissioners for Foreign Mission sponsored and sent more than one hundred missionaries to the Kingdom of Hawaii between 1820 and 1850; (b) the decision of the Eighteenth General Synod to take the above noted actions; (c) the appropriateness of Congress to support the reconciliation efforts of the State of Hawaii and the United Church of Christ with Native Hawaiians; and recognized and commended the efforts of reconciliation initiated by the state of Hawaii and the United Church of Christ with Native Hawaiians;

WHEREAS in almost two years very little progress can be reported by the National Apology Task Force;

WHEREAS the Native Hawaiian members of the National Apology Task Force and the Board of Directors of the Association of Hawaiian Evangelical Churches have expressed anxiety and fear that the reconciliation will be inhibited by the United Church of Christ as it moves into the twenty-first century;

WHEREAS the National Apology Task Force has been stymied by the lack of financial resources to meet and to record its deliberations;

WHEREAS the Hawaii Conference United Church of Christ has initiated a statewide process of reconciliation between the Hawaii Conference United Church of Christ and na kanaka maoli which involves Conference resources and funding;

WHEREAS the National Apology Task Force is distinctly a National United Church of Christ initiative and should be considered separate from the Hawaii Conference United Church of Christ initiative;

WHEREAS the National Apology Task Force and the Hawaii Conference United Church of Christ may collaborate on particular strategies and proposals; and

WHEREAS the Board for Homeland Ministries and the Board for World Ministries, UCC, have recently arranged to allocate funds for an Hawaiian Foundation as a continuing step towards full reconciliation of the United Church of Christ and the Native Hawaiians, *[Note: This section was not in the original resolution but was added by Committee Eight with the consent of the Synod to recognize the work that has been done on this issue.]*

THEREFORE, BE IT RESOLVED that the Twentieth General Synod of the United Church of Christ urges that the national reconciliation process be immediately implemented by the United Church of Christ making available essential funding for the Task Force to complete its work;

BE IT FURTHER RESOLVED that the Office of the President, the United Church Board for World Ministries Office, the United Church Board for Homeland Ministries Office and the Office For Church In Society provide strategies and resources to educate the total Church in the reconciliation process with the Native Hawaiians; and

BE IT FURTHER RESOLVED that the Twentieth General Synod of the United Church of Christ calls on the whole United Church of Christ to act on the report by the National Apology Task Force.

Subject to the availability of funds.

**14. RESOLUTION “TO CONTINUE WORK ON  
REPENTANCE, REDRESS AND  
RECONCILIATION FOR WRONGS DONE TO  
THE NATIVE HAWAIIAN PEOPLE”**

Continuing the work of Committee Eight, Mr. Anders moved for the adoption of the Resolution, “To Continue Work on Repentance, Redress and Reconciliation for Wrongs Done to the Native Hawaiian People.” Mr. Anders yielded to Ms. Bennie Malayang of the Pacific Islander Asian American Ministries who spoke about the overthrow of Queen Liliuokalani on January 17, 1893.