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awareness and knowledge concerning the diversity of cultural heritages and theological traditions of our multiracial and multicultural world;

14. calls upon the Stewardship Council, Commission on Development, United Church Foundation, Pension Boards and other national bodies of the United Church of Christ to plan and implement a strategy to help ensure and promote a faithful and equitable stewardship and sharing of the financial resources of the UCC in regard to the empowerment of all local churches and in particular the empowerment of local racial and ethnic congregations that have been marginalized due to racial discrimination in society;
15. calls upon the Office of Communication to communicate the United Church of Christ's multiracial and multicultural diversity policy and the multiracial and multicultural realities of the United Church of Christ and to promote the transition of the United Church of Christ into a truly multiracial and multicultural church; and
16. calls upon the President of the United Church of Christ, the Secretary, the Director of Finance and Treasurer, the Executive Council, Council of Conference Ministers, Council of Instrumentality Executives, pastors and lay leaders of local congregations of the United Church of Christ to provide leadership, nurture and support towards the fulfillment of the Pronouncement and the implementation of this Proposal for Action Calling the United Church of Christ to be a Multiracial and Multicultural Church.

IV. IMPLEMENTATION

The Nineteenth General Synod directs the Commission for Racial Justice and the Office for Church in Society to co-convene an Implementation Committee which will coordinate the implementation of this Proposal for Action and requests a report to be made to all subsequent General Synods. The Office of the President, the Commission for Racial Justice, the Office for Church in Society, Stewardship Council, United Church Board for Homeland Ministries, United Church Board for World Ministries, the Office for Church Life and Leadership, Coordinating Center for Women, Council of Racial and Ethnic Ministries and the Council of Conference Ministers are to have representatives on the Implementation Committee.

Subject to the availability of funds.

16. COMMUNITY BUILDING

The Rev. Arthur Clyde, United Church of Christ Hymnal Editor, led the body in a time of community building.

17. INTRODUCTION OF THE NEW GENERAL MINISTER AND PRESIDENT OF THE CHRISTIAN CHURCH (DISCIPLES OF CHRIST)

President Sherry congratulated and welcomed the Rev. Richard Hamm and his wife, Mindy. The Rev. Hamm was elected as General Minister and President of the Christian Church (Disciples of Christ) at that Assembly's meeting on Sunday. The Rev. Hamm spoke briefly.

18. RESOLUTION "ON YOUNG ADULTS IN THE CHURCH"

The Moderator recognized the Chairperson of Committee Eight, The Rev. Andrew Frierson, Jr. Mr. Frierson directed the delegates to find the materials in Report Pack C. He thanked the committee for its work and moved the adoption of the Resolution "Young Adults in the Church."

Mr. Dahron Johnson (SOC) proposed an amendment to specify age by adding the phrase, "defined as those people who have graduated from high school or 19 years of age through age thirty," in two locations in the resolution. It was accepted as a friendly amendment.

93-GS-36 VOTED: The Nineteenth General Synod adopts the Resolution "On Young Adults in the Church."

RESOLUTION "ON YOUNG ADULTS IN THE CHURCH"

Theological Rationale:

For just as the body is one and has many members, and all members of the body, though many, are one body, so it is with Christ. For in the one spirit we were all baptized into one body -- Jews and Greeks, slaves or free, and we were all made to drink of one spirit.

Indeed, the body does not consist of one member but many ...If one member suffers, all suffer together with it; if one member is honored, all rejoice together with it. (I Corinthians 12:12-14; 26 NRSV)

Background:

Our Church constitution states "The United Church of Christ affirms the responsibility of each generation to make this faith its own in reality of worship, in honesty of thought and expression and in purity of heart before God." As Young Adults in the United Church of Christ, ages 18 - 30, we are constantly searching and often lost in the struggle for our generation to live this out.

The report that is being brought to General Synod Nineteen by the Council for Youth and Young Adult Ministries has revealed that ministries available specifically for Young

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Adults have not moved forward since the Priority on Youth and Young Adult Ministries ended in 1989.

The current priority of Evangelism and Church Growth adopted by the Eighteenth General Synod asks us to look at where the church is going and growing. In looking toward the future, the church should look to Young Adults in this quest. One outcome of successful Young Adults Ministries is the utilization of Young Adults as a resource for such growth. With this in mind we challenge the Nineteenth General Synod to help us further unite all our members by becoming a leader in Young Adult Ministries.

WHEREAS, the United Church of Christ seeks to be a church of "faithful people of all ages, tongues, races;"

WHEREAS, the United Church of Christ has historically affirmed and valued the presence and participation of young adults, defined as those people whose have graduated from high school or 19 years of age through age 30, in its life and work; and

WHEREAS, despite that affirmation our church in recent times has not adequately included young adults in its life and work and struggled to minister to Young Adults;

THEREFORE, BE IT RESOLVED that General Synod Nineteen of the United Church of Christ affirms the presence and participation of Young Adults, defined as those people who have graduated from high school or 19 years of age through age thirty, in the life and work of the church;

BE IT FURTHER RESOLVED that General Synod Nineteen challenges and charges its member churches and ministers to include Young Adults in the life and work of the church and to provide significant ministries to, with, and for Young Adults;

BE IT FURTHER RESOLVED that the United Church Board for Homeland Ministries in consultation with the Council for Youth and Young Adult Ministries work with the wider church to develop and implement programs through which the church on all levels (local, association, conference and national) can be more inclusive of and responsive to Young Adults; and

BE IT FINALLY RESOLVED that the Nineteenth General Synod respectfully requests the national instrumentalities, offices, commissions and agencies of the church to place an emphasis on the needs and opportunities for Young Adults, recognizing them as distinct and separate from youth programs throughout the church:

- 1) that denominational policy and practice insure that the voice of Young Adults be heard and heeded in all matters related to the faith and life of this beloved church;

- 2) that alternative models of ministry be developed to involve young adults in the ministry, mission and life of the whole church; and
- 3) that educational resource and materials and programs be developed, networked and actively shared in response to the unique needs of Young Adults.

Subject to the availability of funds.

19. RESOLUTION "ON MINISTRY IN TOWN AND COUNTRY SETTINGS"

Mr. Frierson continued with the report of Committee Eight and moved the adoption of the Resolution "On Ministry in Town and Country Settings."

The Rev. Julia Oatman (NY) proposed an amendment to add a fourth paragraph to the second Be It Further Resolved to read: 4. General Synod Nineteen calls upon the Pension Boards to report to General Synod Twenty a plan to upgrade the Pensions of those who have served in low salary, rural/urban ministries with the aim to bring about equalization of all pensioners.

93-GS-37 VOTED: The Nineteenth General Synod defeats the amendment.

The question was called for and the Nineteenth General Synod voted to close debate.

93-GS-38 VOTED: The Nineteenth General Synod adopts the Resolution "On Ministry in Town and Country Settings."

RESOLUTION "ON MINISTRY IN TOWN AND COUNTRY SETTINGS"

WHEREAS, there are 6,330 congregations in the United Church of Christ;

WHEREAS, the average membership size of these congregations is 274 people;

WHEREAS, the average attendance at worship in over half of the congregations (56 percent) is 100 persons or fewer;

WHEREAS, nearly a third (31.4 percent) of the UCC congregations are located in rural or small-town settings, with another third (30.5 percent) in small cities of 10,000 to 50,000 people;

WHEREAS, it can be said, therefore, that the United Church of Christ is a denomination of predominantly small-membership congregations with many of them located in "town and country" settings; and