

## TUESDAY MORNING

- to continue the fight against powers and principalities which make it difficult for Pacific Islanders and Asian Americans to be fully vested members of the United States of America and the United Church of Christ;
- to affirm support for Pacific Islander and Asian American congregations;
- to discover, accept and utilize the gifts which Pacific Islanders and Asian Americans bring to the United Church of Christ and to the United States of America;
- to provide competent and faithful pastoral ministries in the Pacific Islander and Asian American churches in the United Church of Christ, and
- to promote and implement the Affirmative Action policies of the United Church of Christ in local churches, associations, conferences and instrumentalities, especially toward hiring of Pacific Islanders and Asian Americans.

17. Chun, Ki-Tak. "The Myth of Asian American Success and Its Educational Ramifications," IRCD Bulletin (Teachers College, Columbia University), Winter/Spring 1980, p. 114-115.
18. Asian Law Caucus, In Defense of Civil Rights: Working for Economic Justice, San Francisco, Asian Law Caucus, 1988, p. 4.
19. Cabezas, Armado. "The Asian American Today as an Economic Success Model: Some Myths and Realities," Proceedings of the Break the Silence Conference. Berkeley, CA - May 10, 1986, p. 18.
20. Gardner, et.al., Op.Cit., p. 34
21. U.S. Civil Rights Commission, Op.Cit., p. 27.
22. Chun, Op.Cit., pp. 117-118.
23. Ibid., p. 83.
24. Cabezas, Amado Y. and Harold T. Yee. "Discriminatory Employment of Asian Americans in the San Francisco-Oakland SMSA," San Francisco: ASIAN, Inc., 1977, pp. 134-136.
25. National Science Foundation, Women and Minorities in Science and Engineering. Washington, D.C.: National Science Foundation. pp. 60-62.
26. Matsui, Robert T. Statement to the U.S. Commission on Civil Rights, October 31, 1984.
27. Based on data provided by the United Church Board for Homeland Ministries, January 1989.
28. Taken from United Church Board for Homeland Ministries Census Project, December 31, 1981 (Revised, January 1985).
29. Taken from United Church Board for Homeland Ministries Census Project, December 31, 1981 (Revised, January 1985) and cross referenced with 1988 United Church of Christ Yearbook.
30. Figures based on review of United Church of Christ staff listings and 1988 United Church of Christ Year Book.

### REFERENCES

1. U.S. Census Bureau. "More '90 Race Data Planned: Write-In Categories Proposed for Asian and Pacific Islander Groups," Census and You, Vol. 23, # 6, June 1988, p. 4.
2. The official Census designation is "Asian and Pacific Islander," which is defined as a "person having origins in any of the original peoples of the far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands." (U.S. Department of Commerce, "Directive No. 15 Race and Ethnic Standards for Federal Statistics and Administrative Reporting," 43 Fed. Reg. 19269 - May 4, 1978) Until the 1980 Census, several ethnic groups were classified either under the "white" or "other" race categories. These included Asian Indian, Vietnamese, Guamanian, Samoan, Cambodian, Pakistani and Fijian. The proposed changes in the 1990 Census, which may not be implemented due to budget reductions, would allow for the greater enumeration of specific ethnic groups within this category. The authors of this pronouncement have chosen to use the term Pacific Islanders and Asian Americans because Pacific Islanders are, by definition, American citizens; to append them to Asian Americans as a group may create the mistaken impression that they are not American citizens.
3. U.S. Civil Rights Commission. Recent Activities Against Citizens and Residents of Asian Descent, Clearinghouse Publication #88, 1986, p. 15.
4. Gardner, Robert W., Bryant Robey and Peter C. Smith. "Asian Americans: Growth, Change and Diversity," Population Bulletin, Vol. 40: No. 4, October 1985, p. 5.
5. U.S. Civil Rights Commission, Op.Cit., p. 16.
6. Ibid., p. 57.
7. Ibid., p. 40-56. Includes all incidents cited in paragraph.
8. Ibid., p. 39.
9. Ibid., p. 7.
10. Ibid., p. 8.
11. Ibid., p. 9.
12. McWilliams, Carey. Factories in the Fields: The Story of Migratory Labor in California. Santa Barbara, CA: Peregrine Publishers, Inc., 1971, pp. 66-80.
13. Ibid., pp. 104-116.
14. U.S. Civil Rights Commission. Op.Cit., p. 9.
15. Personal anecdote from Mineo Katagiri, former Conference Minister of the United Church of Christ Northern California Conference and pineapple plantation worker.
16. U.S. Civil Rights Commission, Op.Cit., p. 11.

### 15. PROPOSAL FOR ACTION "A UNITED CHURCH OF CHRIST MINISTRY WITH PACIFIC ISLANDERS AND ASIAN AMERICANS"

Mr. Cope then moved the adoption of the Proposal for Action "A United Church of Christ Ministry with Pacific Islanders and Asian Americans." There was no discussion and

89-GS-84 VOTED: The 17th General Synod adopts the Proposal for Action "A United Church of Christ Ministry with Pacific Islanders and Asian Americans."

### PROPOSAL FOR ACTION A UNITED CHURCH OF CHRIST MINISTRY WITH PACIFIC ISLANDERS AND ASIAN AMERICANS

#### I. Summary

This Proposal for Action outlines the ways in which all parts of the United Church of Christ may combat the racism that causes violence and injustice to Pacific Islanders and Asian Americans in society and the Church. It identifies the means by which this proposal will be funded and implemented.

#### II. Background Statement

This Proposal for Action is based upon the Pronouncement on A United Church of Christ Ministry with Pacific Islanders and Asian Americans. The Pronouncement presents a policy statement for the United Church of Christ's work with Pacific Islanders and Asian Americans. This Proposal for Action pro-

## TUESDAY MORNING

vides for the program directions, mechanisms for implementation and funding.

### III. Implementation: Directional Statements and Goals

The 17th General Synod gives the responsibility for the implementation of this Proposal for Action to an implementation committee to be made up of a majority of Pacific Islanders and Asian Americans identified and approved by the Moderator of the Pacific Asian American Ministries (PAAM). The Commission for Racial Justice and the Board for Homeland Ministries are requested to be responsible for co-convening and coordinating the work of this committee. The Commission for Racial Justice (CRJ), Office for Church in Society (OCIS), the Office for Church Life and Leadership (OCLL), the United Church Board for Homeland Ministries (UCBHM), the United Church Board for World Ministries (UCBWM) and the Council of Conference Ministers (CCM) are to have representatives on the implementation committee. Other instrumentalities may send representatives to the meeting, but will not have vote. The chair will be selected by PAAM. The Office of the President will assist in the work of this committee. The 17th General Synod assigns primary responsibility to the Commission for Racial Justice and the UCBHM to plan and collaborate with other bodies in the United Church of Christ for the purposes of accomplishing this mission.

The committee will meet before the fall meeting of the Executive Council 1989 to develop an implementation plan and report progress thereafter to each subsequent meeting of the Executive Council and to General Synods XVIII and XIX. The Proposal for Action will be funded by the implementing instrumentalities and national bodies and, where appropriate, by the Strengthen the Church Offering and the Neighbors in Need Offering.

For the purposes of implementing the United Church of Christ Ministry with Pacific Islanders and Asian Americans, the 17th General Synod:

- calls upon CRJ and OCIS to be responsible for developing strategies for combating violence against Pacific Islanders and Asians in America. They shall identify places where the incidents occur, lend support to injured parties, publicize the incidents of violence to Pacific Islanders and Asian Americans and develop programs for local churches to combat racism in the United States.
- calls upon CRJ to develop educational materials on racism, particularly racial violence, against Pacific Islanders and Asian Americans.
- requests the UCBHM to be responsible for developing strategies to withstand the violence, such as organizing Pacific Islanders and Asian Americans, and to work with groups in affected communities to build bridges between races. It shall continually review policies in church development among Pacific Islanders and Asian Americans and adopt policies and procedures that meet the need of these churches.
- requests the UCBHM and conferences, in consultation with PAAM, to develop a proactive, multi-year program for strengthening existing UCC Pacific Islander and Asian American local churches and starting new churches among fast growing Pacific Islander and Asian American populations.
- requests the UCBHM, in consultation with PAAM, to de-

velop a comprehensive program for strengthening the educational ministries for life-long learning in the varied settings of PAAM local churches. This program should place special emphasis on Pacific Islander and Asian American histories and cultures and focus upon areas such as ministerial leadership recruitment and training, Christian education leadership and curriculum development, and youth and young adult ministries.

- calls upon OCLL to identify ways in which the placement system can be utilized for persons who do not speak English as the primary language; identify and support bilingual ministries; develop support mechanisms for Pacific Islander and Asian American churches. Furthermore, OCLL is called upon to begin training programs for Pacific Islanders and Asian Americans to assume positions in the conferences and the instrumentalities of the United Church of Christ.
- requests the UCBWM to help to monitor the status of Pacific Islander and Asian immigrants to the United States and to work with PAAM, conferences, associations and local churches of the United Church of Christ to establish ministries to and with immigrants.
- calls upon the President's Office, through the Equal Employment Opportunity/Affirmative Action Officer, to monitor progress of affirmative action in conferences and local churches.
- requests the Closely Related Seminaries of the United Church of Christ to adhere to affirmative action policies of the United Church of Christ in staffing of the seminaries. Furthermore, these seminaries are requested to develop curricula which address the particular concerns of Pacific Islanders and Asian Americans.
- calls upon the Office of Communication to assist PAAM in communicating throughout the United Church of Christ and to secular press, where appropriate, news of the work of PAAM churches.
- calls upon the Coordinating Center for Women in Church and Society to maintain a close relationship with Pacific Islanders and Asian Americans for the mutual benefit and support of each other.
- calls upon the Stewardship Council in its promotion of the mission of the United Church of Christ to at least once in the biennium focus on ministries among Pacific Islander and Asian Americans in the United Church of Christ and to publish promotional materials in other languages.
- urges the Council for Racial and Ethnic Ministries to monitor the progress of this Proposal for Action through the Moderator of PAAM.
- urges all bodies in the United Church of Christ to consult with members of PAAM, to secure Pacific Islander and Asian American perspectives, when making decisions which concern Pacific Islanders and Asian Americans as well as the whole Church.

Financial Implications: Subject to the availability of funds.

### 16. EXPRESSION OF APPRECIATION FROM THE PACIFIC AND ASIAN AMERICAN MINISTRIES

The Chairperson of the Pacific and Asian American Ministries

## TUESDAY MORNING

Recognized Group requested a point of personal privilege, in which she expressed that she was very happy to see this moment. She called attention to the fact that members of the Pacific Asian and American Ministries Recognized Group had gathered to express their support of the Proposed Pronouncement and Proposal for Action and joined her in expressing appreciation. She also wanted to assure the Synod that a committee had been appointed that would provide a report to Executive Council in the fall.

### **17. RESOLUTION "REAFFIRMING SOLIDARITY WITH OUR BROTHERS AND SISTERS IN THE UNITED CHURCH OF CHRIST IN THE PHILIPPINES"**

Mr. Cope moved the adoption of the Resolution "Reaffirming Solidarity with our Brothers and Sisters in the United Church of Christ in the Philippines." There was no discussion and

89-GS-85 VOTED: The 17th General Synod adopts the Resolution "Reaffirming Solidarity with Our Brothers and Sisters in the United Church of Christ in the Philippines."

#### **REAFFIRMING SOLIDARITY WITH OUR BROTHERS AND SISTERS IN THE UNITED CHURCH OF CHRIST IN THE PHILIPPINES**

WHEREAS, many members and leaders of the United Church of Christ in the Philippines have courageously and consistently spoken out on issues of peace, justice and human rights in the Philippines, basing their works and actions on their understanding of the Christian faith;

WHEREAS, because those words and actions, on behalf of all Filipinos, by some members of the United Church of Christ in the Philippines, have resulted in the Church being labeled as a "communist front" organization and many members as "communist" by some within the Armed Forces of the Philippines, and although that accusation was denied by then Armed Forces Chief of Staff, General Fidel Ramos (himself a member of the United Church of Christ in the Philippines);

WHEREAS, the prophetic statements and activities of some members of the United Church of Christ in the Philippines, as well as those of other Protestant and Roman Catholic Church members have led many to become targets of arrest, torture and assassination;

WHEREAS, within the past few months, at least eight pastors and lay leaders of the United Church of Christ in the Philippines have been killed (including the Rev. Vizminda Gran and her husband Lovino on May 1, 1989) by persons identified or suspected to be with the military or paramilitary forces of the Philippines;

WHEREAS, a recent press statement from the United Church of Christ in the Philippines (UCCP) reports that on Sunday, June 25, 1989, in the village of Rano in Mindanao, 39 church members were massacred while worshipping. A Washington Post article reporting on the same incident includes in the carnage a one-year-old baby and describes three of the victims as having been beheaded, including the lay pastor who had been conducting the service;

WHEREAS, concern continues to be expressed for the safety of other religious workers in the Philippines who continue to speakout on issues of peace, justice and human rights in their country, and

WHEREAS, General Synod XVI of the United Church of Christ/USA reaffirmed its solidarity and partnership with the United Church of Christ in the Philippines and to the Filipino people in their continuing efforts toward peace and justice in the Philippines.

THEREFORE, BE IT RESOLVED, the 17th General Synod of the United Church of Christ, meeting in Fort Worth, Texas, June 28, 1989 to July 4, 1989, declares its deep distress and indignation at the escalating violence against the peoples of the Philippines who witness for justice and human rights, and declare again our solidarity with our sisters and brothers in the United Church of Christ in the Philippines;

BE IT FURTHER RESOLVED, the 17th General Synod requests that this Resolution be sent to President Corazon Aquino, Minister of Defense General Fidel Ramos, the Philippines Ambassador to the United States, and the Secretary General of the United Nations;

BE IT FURTHER RESOLVED, the 17th General Synod requests that this Resolution be sent to President George Bush, Secretary of State James Baker, and the Joint Chiefs of Staff, expressing our deep concern over the ever-increasing level of U.S. military support for the Philippine Government;

BE IT FURTHER RESOLVED, the 17th General Synod requests the Office for Church in Society to monitor the levels of military support of the Philippine government and report regularly through United Church of Christ publications;

BE IT FURTHER RESOLVED, the 17th General Synod urges the National Council of Churches USA and partner denominations in the National Council of Churches to join us in this Resolution, and

BE IT FURTHER RESOLVED, the 17th General Synod requests that this Resolution of Solidarity be sent to Bishop Erme Camba, General Secretary of the United Church of Christ in the Philippines, and through him to all Filipinos struggling for justice and peace in the Philippines, pledging our continued support in ways possible and helpful.

Financial Implications: Subject to the availability of funds.

### **18. APPRECIATION EXPRESSED ON BEHALF OF THE PERSECUTED**

The Rev. Rosalina Villalba, the mother of a persecuted man, stood up to thank the church for this vote, on behalf of her son.

### **19. RESOLUTION "HAWAII HOME LANDS"**

Mr. Cope then moved the adoption of the Resolution "Hawaii Home Lands." He spoke to this resolution and

89-GS-86 VOTED: The 17th General Synod adopts the Resolution "Hawaii Home Lands."

#### **HAWAII HOME LANDS**

WHEREAS, the United Church of Christ seeks to be faithful to the Biblical vision of the Kingdom of God;

WHEREAS, the Kingdom of God is about justice and peace and wholeness and harmony for all persons and all creation;