

BE IT FURTHER RESOLVED, the Sixteenth General Synod encourages congregations to develop specific programs of church wide education on the issue of mental health and illness to help dispel the ignorance, fear, and stigma so prominent in our society; and

BE IT FURTHER RESOLVED, the Sixteenth General Synod commends to the churches the accessibility guide for the local congregation, "Pray With Us Now" from the report of the United Church of Christ National Committee on Persons with Disabilities which follows this Resolution.

BE IT FURTHER RESOLVED, the Sixteenth General Synod

Calls upon the Office for Church In Society, United Church Board for Homeland Ministries, and the Council for Health and Human Services Ministries, under guidance of the Council of Health and Welfare Services, to accomplish these purposes and assist local church efforts in their response to the chronically mentally ill;

Calls upon the Office for Church in Society and United Church Board for Homeland Ministries to communicate the concerns of this Resolution for adequate, affordable insurance coverage to insurers, regulatory agencies, and government legislators at all levels; and finally

Calls upon the Pension Boards to renew its efforts to develop and, if feasible, to offer alternatives in mental health benefits including the providing of reimbursement levels of protection comparable to those available for major medical health conditions, to those of its members who may desire and are able to pay for such coverage. Such alternatives could include, but are not limited to, services such as those provided by licensed and certified counselors, pastoral counselors, and social workers to be considered as eligible expenses.

Financial Implications: Funds for this Resolution to be provided through regular budgetary processes.

Pray With Us Now

Key and point scores:

- P = Parking spaces and curb cuts (2 points)
- R = Ramps and elevators to sanctuary, fellowship hall, and education building (15 points)
- A = Aisle and pew arrangements for persons using wheelchairs (2 points)
- Y = Sanctuary accessible (both chancel and pulpit) (5 points)
- W = Washrooms accessible to persons using wheelchairs (6 points)
- I = Interpreted services for deaf persons (5 points)
- T = Technological devices (e.g., audio loops) for hearing-impaired persons (5 points)
- H = Hymnals in Braille or large-print worship service and hymn sheets (5 points)
- U = Ushers and staff trained to deal with persons with disabilities (5 points)
- S = Symbols, images, color, and sound used for persons who are mentally retarded (4 points)
- N = Non-uses of sexist and "handicappist" language (4 points)
- O = Outreach in advocacy (sponsoring half-way houses, celebration of Access Sunday, etc.) (5 points)
- W = Wholistic approach in education, for example, for retarded persons, etc. (9 points)

This approach unlike the former one, gives points for various kinds of accessibility (including mobility, visual, auditory, and awareness). More importantly, under the new standard a church must make efforts in several different areas (the

PRWTHO columns), thereby assisting persons with different kinds of disability.

The six columns (PRWTHO) total a numerical score of 38 points; 13 more are needed, at a minimum, to achieve a level of 51 points, which is the new standard for minimal accessibility. Thus a point score of 51 out of a possible 72, will be the new and we believe more balanced standard for accessibility, and will go a long way toward making our churches truly accessible to persons with all types of disabilities. In addition, it is in and of itself an educational instrument, assisting the churches toward the self-assessment which General Synod 15 requested.

Grace Period for use of Previous Measurement (Pray With Us)

It is not our intention to change the status of churches judged accessible by the "Pray With Us" standard. They will continue to be called accessible. In addition, any church which achieves 7 columns out of the 10 on the standard between the time of this report (January, 1987) and the end of General Synod 16 (June 30, 1987), will still be judged accessible. But we hope that the "Pray With Us" standard will inspire them to greater effort, and remind them that there are still many steps to be taken toward accessibility. And for a church to be declared accessible after July 1, 1987, it must achieve 51 points on the "Pray With Us Now" scale.

24. RESOLUTION "PERSONS WITH ONSETTING DISABILITIES"

Mr. Chandler, on behalf of Committee 14, moved the adoption of the Resolution "Persons with Partial Disabilities." There was discussion, including input from the Pension Boards. An amendment was made and defeated. Rev. David C. Johnston, UCC National Committee on Persons with Disabilities, moved to amend by changing the title and subsequent references to Persons with Onsetting Disabilities.

87-GS-94 VOTED: The Sixteenth General Synod adopts the amendment to change the title and subsequent references from "Persons with Partial Disabilities" to "Persons with Onsetting Disabilities."

Ms. Dory Wilkinson, Business Committee, moved to amend the Resolution by deleting "any" and insert "good."

87-GS-95 VOTED: The Sixteenth General Synod adopts the amendment to the Resolution "Persons with Onsetting Disabilities" to delete "any" and insert "good."

87-GS-96 VOTED: The Sixteenth General Synod adopts the Resolution, "Persons with Onsetting Disabilities" as amended.

Persons with Onsetting Disabilities

WHEREAS, every General Synod since 1977 has spoken strongly and forcefully regarding our attitudes and ministries with persons with disabilities, and

WHEREAS, General Synod Eleven adopted a pronouncement entitled, "The Church and Persons with Handicaps" which says, in part:

"It is our responsibility and our opportunity to strengthen and heal one another within the human family . . . Our contemporary society has a special need for the ministry of the handicapped. . . . The United Church (calls for their) participation within the mainstream of community and church life," and

WHEREAS, General Synod Fifteen adopted a Resolution calling for the "Full Participation of Persons with Disabilities in the Life of the Church", and

WHEREAS, the United Church of Christ has within its fellow-

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ship, persons, lay and clergy, who have become disabled or handicapped while being employed by the United Church of Christ, and

WHEREAS, full or onsetting disabilities have forced disabled church workers into other professions or early retirement, and

WHEREAS, the Family Protection Plan of the United Church of Christ does not recognize onsetting disabilities or onsetting disabilities in its coverage, and

WHEREAS, we have within our fellowship, persons with onsetting disabilities who could serve their church and remain in the mainstream of our church life if recognized by and supported by our denominational insurance program,

THEREFORE, BE IT RESOLVED, the Sixteenth General Synod of the United Church of Christ

- broadens the commitment of the United Church of Christ to the full participation of persons with disabilities in the life of the church and community to include persons with onsetting disabilities, and
- calls upon all boards, instrumentalities and agencies of the United Church of Christ, especially the Council for Health and Human Services Ministries and the Church Board for Homeland Ministries to continue to advocate for the full participation of persons with disabilities in the life of society, including persons with onsetting disabilities, and
- requests the Pension Boards of the United Church of Christ to develop a program of insurance coverage to replace lost

income of eligible employees of the church with onsetting disabilities, to make such coverage available, if possible; and to report their findings and actions to the Executive Council, and

encourages all eligible persons within the United Church of Christ to enroll in the Family Protection Plan, and to enroll in a good plan that may offer coverage for those with onsetting disabilities.

Financial Implications

There are no financial implications for Our Church's Wider Mission, Basic Support. Increased insurance cost is to be borne by increased premiums.

25. SPECIAL RECOGNITION OF REV. JACOB WAGNER

Ms. Margery Ramp, representing the Western Reserve Association at the microphone, asked that the Sixteenth General Synod recognize Rev. Jacob Wagner as he approaches retirement. The Western Reserve Association particularly honors his faith-filled ministry and commitment to ecumenism.

26. ANNOUNCEMENTS

Announcements were read by Rev. Carol Joyce Brun.

27. RECESS

The Assistant Moderator, Rev. G. Melvin Palmer, recessed the plenary until 1:30 p.m.

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1. CALL TO ORDER

The Assistant Moderator, Ms. Aletha G. Kaohi, called the Sixteenth General Synod to order at 1:30 p.m.

2. SPEAK OUT

The Moderator called on Rev. Carol Joyce Brun to conduct the Speak Out. Ms. Brun explained its purpose and procedures.

The Speak Out is an opportunity for delegates and visitors to speak for up to one minute each without making a formal motion, on subjects which are not on the agenda of the General Synod.

3. SPECIAL RECOGNITION OF ASSISTANT MODERATOR ALETHA KAOHI

The Moderator granted Rev. Teruo Kawata the privilege of speaking. Mr. Kawata asked the floor to give special recognition to Ms. Aletha G. Kaohi as an Assistant Moderator and in her role as arbitrator in the Hispanic concern issue. Ms. Kaohi expressed her gratitude for the opportunity to serve in this way.

4. RESOLUTION "THE USE OF INCLUSIVE LANGUAGE FOR GOD AND THE STATUS OF THE TRINITY IN THE UNITED CHURCH OF CHRIST"

The Moderator introduced Rev. Diane Harvey, Chairperson of Committee 18. She called attention to Advance Material III, pages 13-15. She then moved on behalf of the committee that the Sixteenth General Synod refer the Resolution "The Use of Inclusive Language for God and the Status of the Trinity in the United Church of Christ" to the Executive Council to be referred to the appropriate instrumentalities for further re-

flection and study and to report back to General Synod Seventeen.

Following discussion it was

87-GS-97 Voted: The Sixteenth General Synod refers the Resolution "The Use of Inclusive Language for God and the Status of the Trinity in the United Church of Christ" to the Executive Council to be referred to the appropriate instrumentalities for further reflection and study and to report back to General Synod Seventeen.

Division of the house was called for and results indicated 361 in favor and 205 opposed.

5. RESOLUTION "INVITING THE UNITED CHURCH OF CHRIST TO JOIN THE COUNCIL FOR AMERICAN INDIAN MINISTRY IN THE LIFE AND DEATH STRUGGLE AGAINST ALCOHOL, DRUG AND INHALANT ABUSE"

The Moderator called on Mr. Richard Woodward, Chairperson of Committee 28, to present the recommended actions of the committee. Mr. Woodward described the work of the committee and advised of a spelling change in number 1 under the last Be It Further Resolved; "Heath" should be "Health." He moved the Sixteenth General Synod adopt the Resolution "Inviting the United Church of Christ to Join the Council for American Indian Ministry in the Life and Death Struggle Against Alcohol, Drug and Inhalant Abuse."

Following discussion it was

87-GS-98 Voted: The Sixteenth General Synod adopts the Resolution "Inviting the United Church of Christ to Join the Council for American Indian Ministry in the Life and Death Struggle Against Alcohol, Drug and Inhalant Abuse."