

8. SUSPENSION OF THE RULES TO INTRODUCE NEW BUSINESS

Mr. Paul Blood (PSE) moved to suspend the rules to introduce new business - a Resolution regarding the ban of United States citizens' travel to Nicaragua. The suspension of the rules carried.

87-GS-66 VOTED: The Sixteenth General Synod suspends the rules to introduce a proposed Resolution regarding travel ban of United States citizens' travel to Nicaragua to the business committee.

9. RESULTS OF CONTESTED ELECTIONS

The Chairperson of the Nominations and Elections Committee, Rev. Barbara Kershner Daniel, announced the results of the following elections. The number of votes cast for each candidate was not announced.

Office of the Secretary

Rev. Carol Joyce Brun (NY)

Ms. Kershner Daniel then announced that all of the nominees of the Nominating Committee won the election. The list of those elected from the contested election is below. (See also, Appendix H).

United Church Board for World Ministries Laywomen:

- Joyce J. Allen (ILL) (630)
- Nancy Nelson Bickel (PNE) (628)
- Ann Bonsall Braun† (MASS) (617)
- Marilyn N. Briggs (MASS) (621)
- Carole Rae Brosz (SD) (625)
- Rugene L. Caldwell (PSE) (636)
- Betsy Clark (NY) (628)
- Leanne L. Cook (NEB) (630)
- Carla Tyree Curry (IK) (636)
- Elizabeth Susan Dahl (WIS) (641)
- Betty M. Dickerhoof (OHIO) (615)
- Lee Mahan Evans (CONN) (625)
- Sarah H. George (NY) (619)
- Katherine A. Goodspeed (MINN) (636)
- Lisa Gisele Hedrick (SOC) (640)
- Gayle Morley Jahn (IK) (622)
- Elaine M. Kading (MONT,NO.WYO) (634)
- Mabel J. Michael (PW) (624)
- Debra Ann W. Miller (MASS) (637)
- Susan A. Minasian (CAC) (634)
- Linda Frank Minor (CPC) (632)
- Erin Farrell Salva (OHIO) (648)
- Elizabeth D. Sheff (CONN) (621)
- Phyllis Y. Sprenger (SD) (625)
- Cathy S. Walters (RM) (636)

United Church Board for Homeland Ministries Laymen:

- Victor H. Appel (SC) (629)
- Andrew S. Bauck (WNI) (644)
- Richard S. Benson (CAC) (645)
- Harold E. Brueseke (IK) (638)
- Daniel R. Caplan (CAC) (635)
- Dennis Carlson (IOWA) (648)
- Richard E. Conser (ILL) (646)
- Darwin W. Crocker (PW) (609)
- Chester W. Douglass (MASS) (653)
- Brock W. Fairchild (SC) (647)
- Richard A. Heiss (PC) (637)
- Edward Johns (CPC) (646)
- Samuel K. C. Kaauwai (HI) (651)
- Christopher C. Lee (CAL.S) (638)

- Jesse F. Manering (KO) (640)
- J. Gordon McQuate (PC) (643)
- Scott G. Morrow (SC) (647)
- Robert M. Rauland (WIS) (644)
- Emanuel J. Red Bear (SD) (665)
- Timothy M. Rezash (OHIO) (660)
- Philip L. Sevetson (CONN) (630)
- Ben M. Spangenburg (PNE) (640)
- Harold L. Wagner (MASS) (639)
- J. Ralston Werum (OHIO) (646)
- John D. Xanthos (SOC) (630)

General Synod Nominating Committee:

Laypersons:

- Shirley A. Bergmann (IS) (406)
- Betty F. Woodman (CONN) (378)
- Curtis O. Reuter (SC) (326)

Clergypersons:

- Hector E. Lopez (CAL.S) (482)
- Charlotte F. Sickbert (MONT,NO.WYO) (371)
- Joan Erickson (RM) (356)

10. WELCOME TO THE HISPANIC COMMUNITY

The Moderator announced that the Hispanic Community had returned and asked the body to welcome them. They came to the podium along with a number of others. They were greeted with applause.

Mr. Abraham Reyes, President of the Council for Hispanic Ministries, read a statement, as follows. "We come back with faith - to do God's mission - not mine, nor Hispanic, but the mission of God. We cannot have salvation outside of community - renewed vision of a new tomorrow has broken through."

At the conclusion of the statement, the Synod welcomed the Hispanic community with a standing ovation.

11. PROPOSAL FOR ACTION "THE HISPANIC MINISTRY OF THE UNITED CHURCH OF CHRIST"

The Sixteenth General Synod received the recommendation from Committee 5. Ms. Elizabeth Bland (OHIO), introduced the Proposal for Action "The Hispanic Ministry of the United Church of Christ." Ms. Juanita Helpfrey recommended an amendment to the proposal substituting the following paragraph for the last paragraph in section II under directional statements and goals. It was carried.

87-GS-67 VOTED: The Sixteenth General Synod amends the Proposal for Action "The Hispanic Ministry of the United Church of Christ," to add: "The United Church Board for Homeland Ministries and the Commission for Racial Justice shall coordinate the implementation of this Proposal for Action. They shall convene an implementation team consisting of:

1. Four (4) representatives to be named by the Hispanic Council,
2. One (1) representative from each instrumentality and each of the other national bodies,
3. One (1) representative to be named by COREM,
4. One (1) representative from the President's Office, and
5. Two (2) representatives of the Council of Conference Ministers.

The Implementation Team shall develop a plan for action with specific goals and objectives and shall report to the Executive Council at each meeting. The coordinating instrumentalities shall report the specific accomplishments of the Implementa-

tion Team to the Seventeenth General Synod."

87-GS-68 VOTED: The Sixteenth General Synod adopts the Proposal for Action "The Hispanic Ministry of the United Church of Christ" as amended.

**Proposal for Action
The Hispanic Ministry
Of The United Church of Christ**

Background

Inasmuch as the Fifteenth General Synod of the United Church of Christ has initiated a study of Hispanic ministries and needs, and the Sixteenth General Synod has initiated a study of Hispanic ministries and needs, and the Sixteenth General Synod has issued a formal pronouncement on the subject, and . . .

Inasmuch as the number of Hispanics in our communities and conferences is currently growing more rapidly than any other ethnic or racial minority group, therefore . . .

Directional Statements and Goals

The Sixteenth General Synod calls upon the United Church of Christ to make specific and immediate response:

The United Church Board for Homeland Ministries is requested, together with the Commission for Racial Justice, the Office for Church Life and Leadership, and the Council for Hispanic Ministries to develop strategies and programs, and to initiate and develop new programs to implement the Pronouncement in the following directions:

1. Local congregations are called to a new or renewed ministry to Hispanic people within their local communities. Especially, they are called to identify Hispanic and other persons within their own membership who can be empowered to lead ministries to and with the local Hispanic community.

These local ministries of witness, fellowship, service, and justice may include gathering Spanish-speaking Christians for Bible study, worship, and fellowship; providing day-care, supplemental health care, education, and low-income housing; advocacy before local and regional government in behalf of human rights for Hispanic people, and organizing the Hispanic community to advocate in its own behalf.

2. Associations and conferences are called to work with leaders of the Hispanic community in areas where the United Church of Christ may participate directly and/or ecumenically in providing leadership and support.

These area and regional ministries will vary by geographic location and may include ministries to newly qualified citizens, ministries to established Hispanic communities in our midst, ministries to undocumented Hispanic persons, and ministries to migrant workers and their families.

Associations and conferences are called upon to recruit and hire Hispanics on their professional staffs.

3. National instrumentalities and other national bodies of the United Church of Christ are called to intentionally include Hispanics on their directorates. They are called to identify ministries appropriate to their several mandates that will be of particular benefit to Hispanic peoples. They are called to provide Spanish translations of all basic resources, and to publish or duplicate these for the benefit of Hispanic members, congregations, and conferences of the United Church of Christ, as well as—when appropriate—for the larger Hispanic community.

The United Church Board for Homeland Ministries is requested to modify the criteria for new church starts in order to facilitate the initiation of 10 new Hispanic congregations

by 1995. The Board is further requested to prepare a curriculum appropriate for Hispanic peoples, including confirmation and adult materials that highlight the particular contribution of the United Church of Christ to an understanding of the Christian faith and life.

The Office for Church Life and Leadership is requested, in concert with the closely related seminaries, to identify Hispanic persons of high potential who may give leadership to Hispanic work within the United Church of Christ and to develop a program of internships and training with conferences and national instrumentalities that will accelerate the development of such leaders.

The Commission for Racial Justice is called on to provide scholarship help for qualified Hispanic leaders to enable their general undergraduate and graduate seminary training.

The United Church Board for World Ministries is requested to initiate a regular pattern of exchange of short-term leadership between the United Church of Christ Hispanic community and Latin American partner churches, and to broaden and expand the concept of regional theological encounters to include Hispanics in the United States of America and other United Church of Christ constituencies.

The Office for Church in Society is called on to reach out to Hispanic constituencies more effectively in dealing with public advocacy issues and constituency development.

All national instrumentalities and other national bodies are called on to extend affirmative action hiring policies to members of the Hispanic community, to the end that each shall strive to have at least one Hispanic serving on its professional staff by 1991.

The United Church Board for Homeland Ministries and the Commission for Racial Justice shall coordinate the implementation of this Proposal for Action. They shall convene an implementation team consisting of

1. Four representatives to be named by the Hispanic Council.
2. One representative from each instrumentality and each of the other national bodies.
3. One representative to be named by the Council on Racial and Ethnic Ministries.
4. One representative from the President's office.
5. Two representatives of the Council of Conference Ministers.

The Implementation Team shall develop a plan for action with specific goals and objectives and shall report to the Executive Council at each meeting. The coordinating instrumentalities shall report the specific accomplishments of the Implementation Team to the Seventeenth General Synod.

Fiscal Implications

Implementation of this Proposal for Action is subject to the availability of funds.

12. PRAYER FOR THE UNITED CHURCH OF CHRIST AND THE REUNITING WITH THE HISPANIC COMMUNITY

President Post led the Synod and the Hispanic contingency on the platform in prayer.

13. POINT OF PERSONAL PRIVILEGE REGARDING VIDEO COVERAGE OF HISPANIC WALKOUT

Mr. George Marks (PC) stated that when the pain of the Gen-