

6. Greater attention to special educational needs of Blacks, Asians, Hispanics, Native Americans, Pacific Islanders, elderly, and disabled persons.
7. Careful attention to education for effective social action in response to global realities and social mobility.
8. Special effort to recognize the inter-relationship between the teaching and preaching ministries.

The Thirteenth General Synod declares that Christ calls us to teach the gospel to the ends of the earth, and we recognize the power of the Holy Spirit to work in and through our lives in the teaching ministry of the Church, and the Church has sought to teach Christians to think, speak, and act by its unique precepts and ethical principles, and a new vision and varied methods are called for to transform individuals and society to revitalize this essential function of the Church, and

THEREFORE, the concerns, issues and needs herein contained be directed to the appropriate instrumentalities and other national bodies, conferences, associations and local churches of the United Church of Christ for study and action.

9. PROPOSAL FOR ACTION RELATED TO THE PRONOUNCEMENT ON CHRISTIAN EDUCATION: THE TEACHING MINISTRY OF THE CHURCH

Ms. Anderson continued with the report and moved the adoption of the Proposal for Action. It was

81-GS-36 VOTED: The Thirteenth General Synod adopts the Proposal for Action related to the Pronouncement on Christian Education: The Teaching Ministry of the Church.

PROPOSAL FOR ACTION

WHEREAS, the Thirteenth General Synod of the United Church of Christ has adopted the Pronouncement, "*Christian Education: The Teaching Ministry of the Church*," and

WHEREAS, this Pronouncement has raised a number of important concerns, issues and needs to be addressed by the Church,

THEREFORE, the Thirteenth General Synod of the United Church of Christ

1. recommends Christian Education and the issues and needs highlighted in the Pronouncement, "*Christian Education: The Teaching Ministry of the Church*" be considered in the priority process of the Fourteenth General Synod.
2. calls on local churches, conferences, and the national instrumentalities to make the study of the Bible, church history, Christian thought and ethics, and the global reality an all-church endeavor involving the entire membership — adults as well as children and youth.
3. calls on local churches, conferences, the instrumentalities, and other national bodies to allocate greater financial support for Christian Education.
4. calls on the Board for Homeland Ministries, the

Office for Church Life and Leadership, Church-related colleges, and closely related seminaries to study, clarify and report to the next General Synod on the training, authorizing and certifying of pastors and teachers, Christian educators, and leaders of UCC outdoor ministry conference centers.

5. calls on local churches and conferences to increase efforts to recruit and support persons to participate in outdoor ministry events, as excellent opportunities for intensive and ecological education.
6. calls on conferences to creatively address the issues of the real costs of maintenance, expansion, and quality leadership for outdoor ministry sites and programs.
7. calls on the Board for Homeland Ministries to provide leadership and materials for new initiatives in fostering faith development, providing educational resources for Black, Hispanic, Asian, Native Americans, Pacific Islanders, elderly, and disabled persons, and providing more bilingual resources.
8. calls the Church to renewed effort to develop youth ministry at the local, conference and national levels, supporting the enthusiasm engendered at the 1980 National Youth Event.
9. calls upon the Board for Homeland Ministries of the United Church of Christ to strengthen the volunteer in-service year program administered by the UCBHM in cooperation with the Conferences and local churches.
10. calls upon the Office for Church Life and Leadership and the Board for Homeland Ministries to provide leadership training programs and resources which better understand and utilize the educational opportunities in the liturgical forms and seasons of the Church.
11. calls on the closely related seminaries to the UCC and Conferences to provide continuing educational opportunities for volunteer and professional leaders.
12. calls on the Office for Church Life and Leadership to include in the professional profile forms questions and ratings that provide opportunities for pastors and educators to indicate their experience, training and skill in Christian education.
13. calls upon the local churches to give equal consideration to the compensation of teaching and preaching ministers in order to recognize the comparable value of both functions while taking into consideration education, experience, and other factors.

10. REPORT OF THE COMMITTEE ON THE PROPOSAL FOR ACTION ON THE CHURCH AND PERSONS WITH HANDICAPS

The Moderator recognized Mr. Royal Goheen (ME), chairperson of the Committee on The Church and Persons with Handicaps for the report. Mr. Goheen explained that because the Eleventh General Synod had adopted a Pronouncement on the Handicapped and the Twelfth General Synod had adopted a resolution on

the Handicapped it would not be necessary to adopt a Pronouncement at this General Synod. Therefore, the report is on a Proposal for Action on the Church and Persons with Handicaps. Mr. Goheen moved the adoption of the report.

The Moderator recognized Ms. Thara Johnson (MICH) who made two motions to delete phrases from and substitute phrases in the report, which upon being put to a vote were lost.

In response to several questions regarding the significance of dollar amounts attached to the Pronouncements, Proposals for Action and other matters, the Moderator referred the delegates to the Delegate's Handbook, page 7, item 4a "A statement, if appropriate, that the implementation of the motion is subject to the availability of funds. There is no financial guarantee of tributions of disabled persons, that it provide program-the Executive Council (73-3-EC-76; 73-GS-81)."

The Moderator recognized Ms. Thara Johnson (MICH) who moved to amend the motion by deleting the fourth paragraph on page 2 of the report and substituting the following: "Urges that Christian Education be designed to affirm the richness of our diversity, including persons with disabilities and their families; that it recognize the abilities, achievements, and contributions of disabled persons, that it provide programmatic and other settings in which we may learn to know and appreciate each other as human beings rather than physical and social conditions." There was discussion and upon being put to a vote the amendment was adopted.

The Moderator recognized Ms. Susan Echelmeir (MO) who moved to amend the motion by deleting the word "handicap" wherever it occurs in the report and substituting in its place the word "disabled" with the exception of where the word "handicapism" appears. There was discussion and upon being put to a vote the amendment was lost.

The Moderator recognized Mr. David C. Johnston (IOWA) who moved to amend the motion by having persons with disabilities visit Pittsburgh to ascertain the accessibility of the site for the Fourteenth General Synod. The Moderator ruled that this was an inappropriate amendment to the motion and that the issue should be introduced at another time.

The Moderator recognized Dr. Ruth Webb (IOWA) who moved to amend the motion by adding a new third paragraph on the first page of the report as follows: "Calls upon members with disabilities in the United Church of Christ to participate to their utmost at every level in the life and work of the Church and to serve rather than be served by contributing their unique gifts as members of the one body of the Church of Jesus Christ." Upon being put to a vote the amendment was adopted.

It was

81-GS-37 VOTED: The Thirteenth General Synod adopts as amended the Proposal for Action on the Church and Persons with Handicaps.

THE CHURCH AND PERSONS WITH HANDICAPS

Preamble/Background:

The Year 1981 has been designated as the International Year of Disabled Persons. This large minority in our country can no longer be ignored! The time has come for the United Church of Christ to expand and deepen its ministries with 35 million Americans who are persons with disabilities.* The previous Pronouncement from General Synod XI points out a number of important concerns, issues and needs which grip our Christian conscience and cry out for action!

Therefore, the Thirteenth General Synod calls upon the United Church of Christ to involve persons with disabilities in every level of its life and work: national offices, related institutions, conferences, associations and local churches.

Calls upon members with disabilities in the United Church of Christ to participate to their utmost at every level in the life and work of the church and to serve rather than be served by contributing their unique gifts as members of the one body of the church of Jesus Christ.

Urges advocacy with persons with disabilities for their rights, including attention to the problems of training, hiring and promoting, education, independent living, residential care, transportation and funding. The Office for Church In Society is called upon to monitor federal government programs which address these issues.

Calls upon all local churches and church members of the United Church of Christ to work with persons with disabilities in monitoring, developing and bringing to fulfillment programs to remove architectural and additional barriers which may be found throughout the community.

Urges national instrumentalities to strengthen their efforts in ministry with persons with disabilities.

Calls for affirmative action in the hiring of persons with disabilities in our local churches and throughout the church; and for church members to work for such action in private and public employment.

Urges Associations and/or Conferences to establish Task Forces on Persons with Disabilities. Such Task Forces in conjunction with persons having disabilities are urged to develop a network of resources and a system for dissemination of information, to secure contact persons and support for local church actions, and to sponsor at least one workshop a year on the Church's ministry with persons with disabilities.

Calls for the United Church of Christ Board for Homeland Ministries to initiate biblical and theological research on Christian teaching concerning handicaps/disabilities.

Urges local churches to become aware of the physical, social and economic causes of disabilities and to work for the prevention of disablement.

*We recognize a disability to be a functional loss due to a specific impairment and a handicap to be a problem created by society (eg. steps, curbs, negative attitudes, inadequate communication, etc.) for a person with a disability, or physical, learning and mental retardation.

WEDNESDAY AFTERNOON, JULY 1

BUDGET FOR 1983

SUMMARY OF 1983 BUDGET

	Total Budget	Other Sources	Basic Support
Executive Council	\$ 977,000	\$	\$ 977,000
Coordinating Center for Women	131,000		131,000
Affirmative Action	62,500		62,500
Task Force on Human Sexuality	9,300		9,300
UCC/Disciples Covenant	18,700		18,700
PAAM	18,750		18,750
Hispanic Council	18,750		18,750
General Synod	135,000		135,000
Contributions	127,000		127,000
Board for World Ministries	9,313,000	6,474,000	2,839,000
Board for Homeland Ministries	6,863,483	4,284,483	2,579,000
Pension Boards	998,000		998,000
Office for Church In Society	568,000	18,000	550,000
Office for Church Life and Leadership	1,060,000	50,000	1,010,000
Stewardship Council	1,331,060	189,060	1,142,000
Office of Communication	609,607	62,607	547,000
Commission for Racial Justice	904,000		904,000
A. D.	2,493,464	2,252,464	241,000
	\$ 25,638,614	\$ 13,330,614	12,308,000
Reserve for contingencies			192,000
			\$12,500,000

The Moderator recognized Mr. Roy Dressel (MO) who moved that the Executive Council be requested to provide a larger percentage of the Contingency Allocation in the Biennial Budget for the Fourteenth General Synod which may then be used for General Synod actions that have financial implications. There was discussion and upon being put to a vote, the motion was lost.

The Moderator terminated consideration of matters

related to the budget and called for the Order of the Day.

18. ANNOUNCEMENTS

The Moderator recognized Secretary Evans for the announcements.

19. RECESS

The Moderator declared the General Synod in recess until 7:30 p.m.

WEDNESDAY EVENING, JULY 1

1. CALL TO ORDER AND WORSHIP

The General Synod was called to order at 7:40 p.m., by the Moderator, the Rev. Nathanael M. Guptill.

The Moderator recognized the Rev. Ann Asper Wilson who led the Synod in worship with prayer given by the Rev. Leslie Kreider, Pastor, Zion United Church of Christ, Bellefonte, Pa.

2. GREETINGS FROM THE NATIONAL ASSOCIATION OF CONGREGATIONAL CHRISTIAN CHURCHES

The Moderator read the following greeting received from the National Association of Congregational Christian Churches: "We are pleased to acknowledge and accept your warm greetings brought to us by Mrs. Lenora Walcott. May God bless you and the membership of the Thirteenth General Synod of the United Church of Christ." The Twenty-Seventh Annual Meeting of the National Association of Congregational Christian Churches, signed, Louis B. Gerhardt, Moderator.

3. ADDITION TO THE PRONOUNCEMENT ON THE HANDICAPPED

The Moderator indicated that when the Affirmative Action Resolution was considered it contained a paragraph about disabled people. The Rev. Greg Beck (PC) moved, and it was adopted, to add a parenthetical phrase to the resolution defining disabilities as "physical, learning and mental/retardation." When the Pronouncement on the Handicapped was considered Mr. Beck wanted this definition of disabilities to be included but was unable to get the attention of the Moderator. The Moderator said he had consulted with the Rev. Harold Wilke and the inclusion of this definition meets with the approval of the persons concerned and with the unanimous approval of the Synod, it will be included in the Pronouncement on the Handicapped.

4. BUDGET INFORMATION FOR THE FOURTEENTH GENERAL SYNOD

The Moderator recognized Mr. Ernest G. Potter (ILL)