

lingual, and female student and parent populations, and to eliminate stereotyping from the resources now in use; to prevent patterns of racial and sexual violence that include destruction of minority persons' life and property in areas of population transition, rape, wife beating, child abuse, and forced sterilization; to address causes of unrest and rebellion within men's and women's prisons; to support the human rights of American Indians to achieve swift and responsible adjudication of tribal claims, including land, and to enhance the value of their culture; to improve health care systems for minorities, women, the poor and elderly; and to address an economic system that perpetuates the inequality of racial minority peoples and women.

5. The Liberation efforts of the United Church of Christ must be undergirded by just public policy. Therefore, the 11th General Synod calls upon the Office for Church in Society, the Commission for Racial Justice, and the Advisory Commission on Women to identify and work to promote key legislative and public policy proposals that will effect longrange change in the institutional racism and sexism of American governmental and legal structures, and to resource the church at all levels in its efforts to reshape public policy.

6. Racism and sexism intersect particularly around the issues of economic justice. Therefore, the 11th General Synod urges the United Church Board for Homeland Ministries and the Commission for Racial Justice to assist the efforts of national and community groups that are working to eliminate specific forms of economic domination of one group over another, such as household workers, displaced homemakers, and members of groups working on housing and credit issues.

7. Minority and feminist perspectives provide insight into our liturgical and educational practices — and offer promises for more inclusive language and symbols for God, as well as rich and vibrant expressions of pluralistic faith experiences. Sharing of perspectives can expand and encourage the natural vitality of all expressions of faithfulness to the living presence of the Christ in our midst. Therefore, the 11th General Synod requests the United Church Board for Homeland Ministries and the Office for Church Life and Leadership to develop resources for use by local churches that will enable the creative expansion of the theology, worship, and leadership styles of our churches to include Black, American Indian, Pacific Islander, Asian, Hispanic, and feminist theological perspectives and history.

8. The 11th General Synod calls upon the conferences, instrumentalities and agencies of the United Church of Christ to focus, in a meeting of their Board of Directors and Staffs, on institutional sexism and racism as these issues impact their policy and program; to evaluate present efforts to eradicate racism and sexism; and to design intentional approaches to future planning and program.

9. The 11th General Synod calls upon each instrumentality, conference, and agency to adopt affirmative action policies and program.

10. The 11th General Synod urges local churches to develop discussion groups which will explore the intersections of racism and sexism, help members perceive these issues as critical for every member of the whole church, and aid each Christian community in making appropriate efforts to examine its own lifestyle as it may or may not re-enforce attitudes and patterns of behavior that are built upon domination/subordination models of human relationship.

11. In a time when women and racial minorities are seeking institutions which will be responsive to their needs, a unique opportunity is offered the United Church of Christ to invite a variety of peoples to share their gifts and experience empowerment in a new fellowship. Therefore, the 11th General Synod urges conferences, associations, instrumentalities, agencies, and congregations of the United Church of Christ to develop programs to attract new members from among racial minority groups and women who are committed to the renewal of the church.

12. The racism and sexism present in American society reach out into global relations as well. Therefore, the 11th General Synod calls upon the United Church Board for World Ministries and the Office for Church in Society to develop resources and programs to help the United Church of Christ address the explicit dimensions of racism and sexism in the activities of multinational corporations, and in United States foreign policy and practice. This will help members of the United Church of Christ make an important shift to a global consciousness that perceives women and racial "minority" peoples to be the vast majority of the world's population, rather than an invisible minority.

The United Church of Christ must renew commitment to the elimination of the racism and sexism in our church, nation, and world, as well as sustain our efforts to heal the wounds inflicted by their injustices. The wholeness of the Body of Christ demands nothing less, while the gift of the Body of Christ offers nothing less than the promise that "they may all be one."

23. RACIAL AND ECONOMIC JUSTICE REPORT TABLED

Ms. Clough presented the "Report on Racial and Economic Justice," Advance Materials, Section II, pp. 85-86, and the printed material distributed to the delegates. She moved the adoption of this resolution. The resolution was discussed at length and it was

7-GS-80 VOTED: The Eleventh General Synod tables action on the resolution on "Racial and Economic Justice" and refers the resolution to the Business Committee for consultation.

24. RESOLUTION FAVORING AN OFFICE FOR INDIAN JUSTICE

Ms. Clough then presented the Resolution "Favoring an Office for Indian Justice," Advance Materials, Section II, page 121 and the printed substitute resolution, and moved its adoption.

77-GS-81 VOTED: The Eleventh General Synod adopts

TUESDAY MORNING, JULY 5

the Substitute Resolution "Favoring an Office for Indian Justice."

Be it resolved that the United Church of Christ establish an office of Indian Justice within the Council of American Indian Ministries, staffed by one individual, and accountable to the Council, to accomplish the goal of equal justice

for Indian people and tribes; but with funding to be allocated according to the priorities process rather than further taxing existing sources of support for C.A.I.M."

Estimated Cost: \$30,000 per year

The Moderator declared the Tuesday morning session of the General Synod recessed at 12:40 p.m.

TUESDAY AFTERNOON, JULY 5

1. CALL TO ORDER

Moderator Robert K. Nace called the Tuesday afternoon session, July 5, 1977, to order at 2:00 p.m.

2. APPRECIATION FOR HARRIET KURTZ

The Moderator recognized James R. Smucker, Conference Minister of the New York Conference, who honored the late Harriet Kurtz. Mrs. Kurtz was an ordained pastor and held standing in the New York Conference. She and her husband, Howard, were pioneers in exploration and study in the search for world peace and justice. Mrs. Kurtz died shortly before General Synod.

Malcolm E. Bertram, (NY), was recognized by the Moderator and presented a motion which was seconded. It was

77-GS-82 VOTED: The Eleventh General Synod extends its love and sympathy to Howard Kurtz and his family expressing its appreciation and thanksgiving for the courageous and pioneering spirit of Harriet Kurtz in her search for a world of peace and justice and affirms in faith her entrance into the Church triumphant.

3. DISCUSSION OF STANDING RULE 16

The Moderator recognized Robert Johnston, (WI), who moved that Standing Rule 16 be amended as follows:

"16. Financial implications (a reasonably approximate dollar amount) of all motions requiring funding shall be included in the information given the delegates before a vote is taken on that matter. Sponsors of such motions are responsible for providing such information. Sponsors may consult with the Budget Committee for aid in this process. (Reminder: all actions regarding funding are subject to regular budgeting procedures.)

Motions which seem to include new funding because the program suggested is asking the Executive Council, Instrumentality or Agency to re-prioritize its programs and funding shall be received as an expression of the will of General Synod."

The motion was seconded and there was much discussion around this issue. It was explained that the intention of the motion that this would assist the Executive Council in appropriating funds for new programs adopted by the General Synod. A concern was expressed that sometimes agencies establish programs and fund programs toward which churches are not sympathetic. Upon being put to a vote, the amendment was defeated.

4. REPORT OF THE HISTORICAL COUNCIL OF THE UNITED CHURCH OF CHRIST

Moderator Nace recognized Randall L. Buchman, Chairperson of the Historical Council, who presented a

report to the General Synod delegates. Mr. Buchman noted the importance of history in our lives as individuals and as a denomination, and the goals, activities, and services of the Council.

5. RECOGNITION OF THOSE PERSONS RESPONSIBLE FOR MIMEOGRAPHING THE MATERIALS USED DURING GENERAL SYNOD

Richard B. Griffis was recognized by Moderator Nace and took a few minutes to recognize and commend those persons who have been working so diligently in helping produce the needed materials for this General Synod. The General Synod delegates extended their appreciation for the efforts of these persons with standing applause.

6. RECOMMENDATION OF THE AGENDA COMMITTEE

Chester Eaton of the Agenda Committee was recognized by Moderator Nace and explained the process for handling the remaining items from the Division reports. He explained that while there were a total of twenty-four items left, there was only time to deal with twelve. The Agenda Committee had been in consultation with the Division Facilitators and Chairpersons and had decided which items would be brought to the floor of the General Synod. The remaining twelve issues would be dealt with by the Executive Council. The issues to be dealt with by the General Synod are as follows:

Division A:

- #4 Resolution Deploring the Violation of Civil Rights of Gay and Bisexual Persons.
- #5 Resolution of Synod Frequency
- #6 Resolution on Family Life

Division B:

- #3 Resolution on Health Care in Black Communities.
- #10 A Book of Worship

Division C:

- #9 A Resolution for Fuller Utilization of Minority Clergy by the United Church of Christ

Division D:

- #12 Ambassador Andrew Young
- #11 Church World Service and Government Grants

Division E:

- #9 Resolution on the Report on Racial and Economic Justice
- #13 Overture on Inclusive Language

Division F:

- #6 Evangelism and the Search for Faith
- #7 Greater UCC Use of Media

Division G:

- #9 Resolution on Reform of the Federal Income Tax System.