

MONDAY EVENING, JUNE 25

of deletion; 272 against deletion. The Moderator ruled the motion adopted deleting items "F" and "J" from the recommendation.

A motion was made and seconded to delete "G" of the recommendation. There was discussion and when put to a vote, the motion was lost.

A motion was made and seconded to delete "I" of the recommendation. There was discussion and when put to a vote, the motion was lost.

It was

73-GS-41 VOTED: The General Synod adopts as amended the statement on Women in Church and Society:

The Ninth General Synod affirms its commitment to the following goals adopted in the Pronouncement on the Status of Women in Church and Society by the Eighth General Synod:

"Insist on increasing opportunities for women in theological education, ordination, voluntary roles, and employment at all levels of church life—as pastors, as national and judicatory staff, with equal pay for equal work, and as members and officers of the policy-making boards and agencies of the denomination."

"Offer the church as inspiration and forum to develop a social action program concerning women's rights and expectations."

"Affirm new life styles for our children which allows boys and girls to express their essential humanity and free their vocational prospects."

I The Ninth General Synod further commits itself to the empowerment of all peoples in the life and mission of the United Church of Christ by establishing the following policies:

A. All boards, councils and commissions shall submit to the Executive Council at its spring meeting annual reports detailing staff employment and compensation. The Executive Council is directed to develop guidelines for this reporting. Such guidelines are to include a breakdown by income bracket, age, race and sex as well as normal attrition by category.

B. The Executive Council shall report to the Tenth General Synod its evaluation of the programs and progress made by all boards, councils and commissions in implementing the above affirmed goals.

C. The Executive Council shall call upon appropriate national instrumentalities concerned with education, leadership and resource development, and publication to implement the third goal stated above, and shall request reports on such programs to be evaluated by the Executive Council.

II The Ninth General Synod also commits itself and commends to the congregations, Associations and Conferences the elimination of sex and race discrimination in every area of its life, and determines that implementation shall be initiated in these ways:

A. A concerted effort will be made by the Instrumentalities, the Conferences, Associations and local churches to educate the membership of the United Church of Christ to the issues and sensitivities involved in the writing and using of inclusive language;

B. A deliberate effort will be made by all those who carry responsibility in this area to employ more women

as national and judicatory staff, as pastors, and as semi-nary administrators and faculty;

C. All professional staff of any agency formed as a result of the proposals of the Leadership Development Task Force will be consciously balanced between men, women and Third World people;

D. All discrimination in employment and compensation on the basis of sex and race will be eliminated;

E. All agencies, boards, councils and committees will list women's names according to the form the individual prefers;

F. The Constitution and Bylaws will be changed so that all language is deliberately inclusive;

G. All newly printed materials (including worship books and services, hymnals, curricula, books, journals and magazines, personnel materials and documents) published or used officially by the agencies of the United Church of Christ will be written (or rewritten when revised) to make all language deliberately inclusive;

H. In order to facilitate the wider participation of both women and men, child care stipends will be offered to all participants in national United Church of Christ meetings;

I. The Bylaws will be changed so that the elected membership of boards, councils and commissions shall be equitably representative and consciously balanced between youth, women, men, Third World people, clergy, etc.

III The Ninth General Synod determines that the Task Force on Women in Church and Society shall be continued for another biennium.

IV The Ninth General Synod determines that the Task Force on Women in Church and Society shall be instructed to pursue equal rights through legislation in civil government.

5. The Pilgrims Return from California

The Moderator recognized President Moss who announced the return of the pilgrims.

The pilgrims returned to the General Synod numb-tired, smelling of dust and sweat, yet with an awareness of shalom accompanying them on their pilgrimage. The delegates and visitors who had been commissioned the day before to witness in support of the United Farm Workers in Southern California mounted the platform with shouts of "Viva" and "Viva La Huelga."

President Moss welcomed the pilgrims back to the General Synod. Malcolm Bertram returned the United Church of Christ flag, indicating that it symbolized a witness to the deepened love of those of the United Church of Christ for those in the dry dust of struggle to bring hope. He brought to the General Synod the greetings of the farm workers who were continuing their non-violent efforts to gain an opportunity for free elections among farm workers. Lawrence Durgin made brief remarks and introduced Ms. Ann Cohen of the Peace Priority Team of the United Church of Christ as the pilgrims' chief spokesperson, who spoke of the meaning of shalom as they had experienced it in the send-off by General Synod and in all they had encountered for a short time in the struggle of the farm workers. Each of the 95 pilgrims gave a one sentence expression of testimony about the meaning of the pilgrimage.