

## TUESDAY EVENING

WHEREAS the General Synod continues its concerns for the interests and welfare of our young men who face Selective Service registration and perform service in the Armed Forces of the United States,

BE IT RESOLVED that the General Synod urges that churches maintain counseling services designed to aid our young people prior to registration to understand their rights and obligations, including the right of conscientious objection and the moral right for reasons of conscience either to enter military service or to resist a war and military service and that our churches provide them with spiritual and financial support as appropriate both before, during and after they enter the Armed Forces or alternative service, or legal proceedings related to their actions.

69-GS-110 VOTED: The General Synod adopts the foregoing resolution on the Welfare of Youth Facing Service in the Armed Forces.

### **(10) Ministerial Salary Support**

WHEREAS the Council for Church and Ministry and the Pension Boards note the constructive response of many UCC Conferences to the 1965 General Synod resolution presented by the Council for more adequate ministerial support, and

WHEREAS definite progress has been made through the development of many Conference-wide salary studies, establishment of salary standards, and guidance given to local church officers by Conference executives and Association committees, and

WHEREAS the United Church of Christ is now engaged with 24 other denominations in a research study of ministers' salaries, to be summarized in a booklet, "A Fair Salary for Your Minister," which will be mailed to our churches, and

WHEREAS it is generally understood through the United Church of Christ that adequate support for the ordained parish minister involves not only his cash salary but also provision for housing and utilities, for travel expenses, for annuity payments, for group health insurance, for group life and long-term disability protection, and some provision for regular study leaves in addition to the usual vacation period of one month, and

WHEREAS the need is recognized that ministerial salaries be more commensurate with other professions;

BE IT THEREFORE RESOLVED that General Synod call upon our Conferences and Associations to increase their efforts to upgrade the support of ordained clergy, and urge an annual review of the minister's total compensation by a representative small committee of the congregation.

69-GS-111 VOTED: The General Synod adopts the foregoing resolution on Ministerial Salary Support.

### **(11) Ministers' Group Health Insurance Program**

WHEREAS the General Synod, having in 1961 originally authorized the Council for Church and Ministry to undertake a program of ministers' group health insurance for ministers and their families, notes with approval the growth of this program to a million-dollar-a-year policy of protection for ministers and their families all across the United Church of Christ, commends the Council for Church and Ministry in its stewardship of the program through the national plan direction of Harold H. Wilke,

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BE IT RESOLVED that the General Synod authorizes the transfer of this program to the Pension Boards, effective July 1, 1969, pursuant to actions leading to such transfer on the part of the Ministers' Group Health Insurance Committee and the Council for Church and Ministry, and the acceptance of the program by the Pension Boards.

69-GS-112 VOTED: The General Synod adopts the resolution on the Ministers' Group Health Insurance Program.

### (12) Clergy-Laity Relationships

BE IT RESOLVED that the General Synod enthusiastically endorses President Herbster's concern for strengthening the church, and therefore encourages every Conference, in concert with Associations and congregations, through appropriate committees and commissions to establish and support continuing programs of leadership skill development in order to foster more effective team relationships among its laity and clergy.

69-GS-113 VOTED: The General Synod adopts the resolution on Clergy-Laity Relationships.

### (13) Collegiality

WHEREAS the crisis of the times is seriously reflected in the life of our churches and ministers, causing problems of identity and issues of conflict, and

WHEREAS autonomy of the local congregations limits the development of the associational relationship and support of ministers,

BE IT RESOLVED that the General Synod instruct the Council for Church and Ministry to find ways through the Conferences and Associations to develop and strengthen the associational and collegiality relationship and support systems of ministers and churches for the advancement of total ministry of both the churches and ministers in their area.

69-GS-114 VOTED: The General Synod adopts the resolution on Collegiality.

### (14) Student Aid

WHEREAS the Council of Church and Ministry budget, which represents less than 5% of the national budget for this year, has already been taxed beyond the normal strain of carrying on its program as commissioned by the General Synod with limited funds, and

WHEREAS already over 30% of its budget has been designated solely for Student Aid, while the balance has been spread over the remaining eight divisions of the Council's program, while each division of the Council continues to feel the strain of carrying on faithfully a significant program with reduced funds, and

WHEREAS by serious and painful analysis the question has been raised whether such priority of Council of Church and Ministry funds should be given to Student Aid, if it must be done at the expense of other responsibilities that the Council has to carry on and which could not be further reduced without destroying its effective programming, and

WHEREAS the number of students preparing for ministry and the cost of theological education continues to increase,

BE IT RESOLVED that General Synod approves a national plan to establish an endowment fund for Student Aid, soliciting individual and organizational sup-