

1 07-GS-19 VOTED: The Twenty-sixth General Synod elects the nominees for the Moderators, the nominees for the
2 Executive Council and the nominees for the Board of Directors of Justice and Witness Ministries, Local Church
3 Ministries and Wider Church Ministries, and the Office of General Ministries.
4

5 Mr. Gould then asked the tellers to distribute the ballots for the Nominating Committee election. Results will be
6 announced Tuesday morning.
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9 **4. RESOLUTION: RESOLUTION ON WORKER JUSTICE AT SMITHFIELD**

10 Assistant Moderator Elizabeth King called on committee chairperson Geoff Brace to present the recommended
11 action from Committee Ten. Mr. Brace briefly described the work of the committee. This committee was one of
12 fellowship, worship, diligence, laughter and consensus. Mr. Dennis Pittman was a welcome addition to the dialogue
13 of the committee.
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15 Mr. Brace moved, on behalf of Committee Ten, that the Twenty-sixth General Synod adopt the resolution “Worker
16 Justice at Smithfield.”
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18 07-GS-20 VOTED: The Twenty-sixth General Synod adopts the resolution on “Worker Justice at Smithfield” as
19 amended by the committee.
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21 **RESOLUTION ON WORKER JUSTICE AT SMITHFIELD**

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23 WHEREAS, the Smithfield Packing plant in Tar Heel, North Carolina has a history of intimidating, threatening and
24 harassing workers who engage in organizing activities to defend their rights, improve their working conditions and
25 ensure their wellbeing in the workplace;
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27 WHEREAS, Smithfield Packing continues to delay and deny justice for Smithfield workers;
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29 WHEREAS, the efforts of consumers, community organizations, faith-based organizations, labor organizations and
30 legislators will continue to be critically important in bringing justice to Smithfield;
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32 THEREFORE, BE IT RESOLVED, that the 26th General Synod of the United Church of Christ supports justice for
33 workers at Smithfield Packing and, in particular, the national and local campaign, in which Justice and Witness
34 Ministries of the United Church of Christ participates, that is designed to bring worker justice to Smithfield
35 employees and their families;
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37 WE FURTHER RESOLVE, that the 26th General Synod of the United Church of Christ urges members of churches
38 in the United Church of Christ to become informed about working conditions at Smithfield by examining the
39 extensive background at www.ucc.org/justice/smithfield;
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41 BE IT FINALLY RESOLVED that the 26th General Synod of the United Church of Christ calls upon members of
42 churches of the United Church of Christ, having been informed, to advocate for worker justice at Smithfield,
43 specifically to contact the parent company, Smithfield Foods, and request that management in the Smithfield plant in
44 Tar Heel, North Carolina, be instructed to stop, and refrain from further, abuse, intimidation and violence against
45 their workers and to provide their workers with the same rights that other Smithfield employees enjoy in union
46 plants: a safe place to work, essential dignity and respect, and the protection of a union contract to encourage a
47 culture of safety and respect in the workplace.
48

49 **FUNDING**

50 Funding for the implementation of this resolution will be made in accordance with the overall mandates of the
51 affected agencies and the funds available.
52

53 **5. RECOGNITION OF NEW AND RETIRING CONFERENCE MINISTERS**

54 Assistant Moderator Manz called upon Rev. Randy Hyvonen, Conference Minister of the Montana-Northern
55 Wyoming Conference and Chairperson of the Council of Conference Ministers, to introduce those who have begun
56 their ministries as Conference Ministers since our last General Synod.